



INTEGRITY STATEMENT

Objective

The Integrity Policy is intended to ensure that MIR VALVE SDN BHD (MIR VALVE) does not receive any improper advantage in its business dealings, clearly defines the mandatory rules and regulations in respect of human rights, anti-corruption, improper payments and fraud.

This policy is aligned with the Company's Core Values , Code of Conduct (MV07) and Business Ethics (MV08) policy of MIR VALVE

To ensure these values are upheld, it is mandatory for employees and external parties dealing with MIR VALVE to maintain and practice at all times honesty and **integrity** in conducting their Company business.

Definition

Integrity is the practice of being honest and showing a consistent and uncompromising adherence to strong moral and ethical principles and values. In ethics, **integrity** is regarded as the honesty and truthfulness or accuracy of one's actions.

Scope of Policy

Employees, Agents, Contractor /Supplier, Consultants must be aware of and adhere to MIR VALVE Code of Conduct (MV07) and Business Ethics (MV08) policy. They must act with integrity and professionalism at all times respecting the guiding principles off :-

- a) trustworthy and reliable
- b) open and honest communication
- c) responsible for your actions

They must not commit any of the following acts which lead to breach of the policy :

- Theft, fraud, dishonesty or attempted theft, attempted fraud, attempted dishonesty in connection with the Company's business or property
- Deliberate and serious damage to Company property and name
- Serious misuse of an Company's property or name
- Bringing the Company into serious disrepute
- Disclosing commercial or manufacturing & engineering secrets or calculations or designs
- Participating in unauthorized financial transactions within the Company premises
- Engaging in private work or trade within the Company or outside the Company which is directly or indirectly in conflict of the interests of the Company
- Forging or defacing company certificates or other official company documents to the interest of the individual or to the company

Note : The above list is not exhaustive and includes any act which if proven will subject to disciplinary action under MIR VALVE Code of Conduct and Business Ethics Policy or any criminal offence under relevant legislations in force.

MIR VALVE has the right to amend this policy as and when required.

APPROVED BY:

Chief Executive Officer